



International Organization for Migration (IOM)
The UN Migration Agency

POST DESCRIPTION

I. POSITION INFORMATION	
Position title	Migration Health Nurse (Health Assessment Programs)
Duty station	Quito, Ecuador
IMPORTANT: <i>Please consider that this call is not a Staff vacancy, selected applicants will be called when the program requires it.</i>	
II. ORGANIZATIONAL CONTEXT AND SCOPE	
Under the overall supervision of the Chief of Mission (CoM) and the direct supervision of the Chief Migration Health Officer (CMHO), the successful candidate will be responsible for the carrying out the following duties and responsibilities in relation to the Migration Health Assessment Centre (MHAC) in Quito, Ecuador.	
III. RESPONSIBILITIES AND ACCOUNTABILITIES	
<ol style="list-style-type: none">1. Perform daily nursing activities in the Migration Health Assessment Clinic (MHAC) to fulfil the technical requirements of the resettlement countries in the areas of:<ol style="list-style-type: none">a) Medical examinations,<ol style="list-style-type: none">i. Such as checking vital signs, weight, height, visual acuity;ii. Blood, urine or sputum collection as required;b) Imaging;c) Laboratory testing;d) Vaccinations;e) TB management;f) Treatment and referrals;g) Pre-departure procedures and medical movements;h) Documentation, certification and information transmission; and,i) Other technical areas as may be required.2. Provide information and detailed explanations to the migrants and/or refugees in relation to:<ul style="list-style-type: none">• The migration health assessment process; and,• Treatments and referrals.3. Ensure proper identification and follow-up by:<ul style="list-style-type: none">• Comprehensive history taking;• Accurate and thorough Biodata collection;• Ensuring ID verification for each step of the health assessment process; and,• Keeping a register of applicants who undergo health investigations and testing.4. Follow and implement the Health Assessment Programme's check lists and SOP's and maintain standard universal precautions within MHAC.5. Verify samples of sputum, blood or others are properly transported to the laboratory or previously designated location.	

6. Maintain and monitor the MHAC pharmacy, stock, medical kits and emergency kits within the MHAC and for medical escorts if applicable.
7. Provide pre and/or post counselling to migrants or refugees on TB or HIV education, prevention and management as appropriate.
8. Prepare administrative reports and program updates as necessary.
9. Support the planning and execution of mobile missions if applicable.
10. Assist with pre-departure documents, briefings and preparations as necessary.
11. Perform medical escort duties when required to ensure migrants receive continued care throughout all phases of migration (before departure, during the journey and at the final destination).
12. Maintain collaborative relationships with various partners to facilitate the follow up and relevant information sharing. Partners include internal IOM departments, other health providers, panel physicians, embassies other UN agencies or NGO's and others as applicable.
13. Collect statistical information and share with the Senior Migration Health Nurse or CMHO as per preset and agreed upon format.
14. Perform other duties as may be assigned.

IV. REQUIRED QUALIFICATIONS AND EXPERIENCE

EDUCATION

- Bachelor's degree or Diploma in Nursing from an accredited academic institution in Nursing in countries where the Diploma allows to fulfil the full scope of responsibilities defined in PDs.

EXPERIENCE

- For Bachelor's Degree holder a minimum of three years of relevant clinical experience and for Diploma holder a minimum of five years of relevant clinical experience.
- Excellent technical skills, including in phlebotomy.
- Training or working experience in the areas of Tuberculosis management, mass immunizations, communicable diseases, laboratory testing or public health is an advantage.
- Knowledge of and experience in clinical nursing.
- Excellent bedside manner.
- Knowledge of principles of preventive care and disease control.
- Knowledge of and experience in implementation of patient safety and infection prevention and control.
- Computer literacy required: MS Office suite (Word, Excel, Access)
- Valid license to practice nursing within country is mandatory.

SKILLS

- Organizational skills.
- At least an intermediate level of MS office skills.
- Leadership skills.
- Analytical skills.

- Excellent communication skills.

V. LANGUAGES

Required

Fluency in Spanish and English (oral and written).

VI. COMPETENCIES

The incumbent is expected to demonstrate the following values and competencies:

Values - all IOM staff members must abide by and demonstrate these three values:

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators.

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Managerial Competencies – behavioural indicators.

- Leadership: provides a clear sense of direction, leads by example and demonstrates the ability to carry out the organization's vision; assists others to realize and develop their potential.
- Empowering others & building trust: creates an atmosphere of trust and an enabling environment where staff can contribute their best and develop their potential.
- Strategic thinking and vision: works strategically to realize the Organization's goals and communicates a clear strategic direction.

VII. HOW TO APPLY

It is important that you provide the requested information accurately and completely. This will help us assess your suitability for the position and ensure a fair and equitable selection process. Interested applicants should send their CV (maximum 2 pages) and cover letter (maximum 1 page) at procurement_ec@iom.int by 23h59 on 16th April, 2024 with the subject of the email being "**Migration Health Nurse Quito-Ecuador**".

Please keep in mind:

- Only applications that respect the above guidelines will be considered.
- Only shortlisted candidates will be contacted on invitation to a written test before a final interview.

- This call is only open to national citizens or legally foreigners authorized to work in the country.
- The attachment must not be larger than 2MB.

Posting period: From 09.04.2024 to 16.04.2024.